

The *BBeee* COOPSERVER

"Progress Through Unity and Service"



**AIM-ing (Aggressive Investment Mode)
High in 2015**

***"Members as Partners in
Continuing Co-op Education and
Lifelong Learning"***

Theme for 2015 MTDP (2014-2020)



Chairman's Corner



Taking Stock, Catching Ground

By: Atty. Nelson V. Gayo
Chairman, BOD

(AIM-ing High in 2015)

Let me begin this message by greeting everyone a Happy and Bountiful 2015 ahead of him or her!

Before the year 2014 ended, your BBCCC officers and heads of the staff met to plan out 2015 well ahead of time. It was a Strategic Planning Session of a novel sort. We did not start with new programs but evaluated seriously the programs that we initiated for the year with such evaluations based on the results of an extensive monitoring program that saw focused-teams comparing the progress of special programs on a quarterly basis. The monitoring teams were themselves institutional or structural innovations. Each was composed of an officer, an employee, and a regular BBCCC member. It was meant therefore to be participative as well as comprehensive and the results of the monitoring they conducted served to correct, realign, and revitalize programs that have suffered from slow or inappropriate implementation as well as to sustain those programs that have well taken off.

The strategic planning meeting aimed to connect the tactical plans of the various committees and departments with their strategic plans, taking very careful heed of the global finding that 60% of organizations fail because of the lack of planning. It also took into consideration the findings and recommendations of our External Auditor, Mr. Christopher Ismael, in his audit of our operations for 2014.

Now, based on these considerations, our strategy of an AGGRESSIVE INVESTMENTS MODE (AIM) for 2015 should be hinged on four principles: RECOUPMENT, that is catching up on some ground that was lost; INNOVATION, to offer new ways to mobilize capital and to finance our operations without however abandoning the important elements of our cooperative identity;

Continued on page 8, Taking Stock....

Manager's Message

My Greatest Gift

By: Maribel S. Pasngadan
Manager



Way back 1977 when I was diagnosed with leukemia, my mama and daddy were the saddest parents at that time. I witnessed with my eyes how I vomited blood from my mouth and blood continued to flow from my nose. I was young then, so what I knew was that it is just an ordinary illness and that tomorrow I will be fine. My mama, as she narrated to me, kept on praying and putting her trust to God. One day a gift from heaven fell on me. A miracle happened. I was able to survive by God's grace. For me, this was the greatest gift I had received my "new life". The question that tickled my mind was how it happened. Until I received God personally as my Lord and Savior that I realized how God works in His on way to reveal His love to us. How about you, what was the greatest gift you had received?

Every Christmas season, we are very busy preparing menu for the "Noche Buena", buying gifts to our love ones and friends. When I tried to recall how many Christmases were celebrated in this world I also wonder why there were a lot of people begging for love and care. Can we not also give the best gift to our love ones, friends, and neighbors a love that is wrapped with care, hug that is mixed with honesty, humility that is blended with generosity and forgiveness, that is coupled with change of attitude? In so doing people will live peacefully.

Our world is already full of material things, power, deceit and crimes. God wants us to give Him a gift of obedience to His word. Let us store a gift that is priceless and pleasing to God because He is the reason why we celebrate Christmas and give gifts to people.

I do not have material gifts to give but my prayer that God will answer your prayers and needs is all I can offer.

A Prosperous New Year to everyone!!! 🍀

Editorial

WELCOMING THE NEW YEAR 2015

By: Gabby Pinas, Member, RDPC

According to the Chinese, this year is the year of the goat. It officially starts on February 19, 2015 and ends on February 7, 2016. Whatever zodiac signs tell us of this year, it is our hope and wish that 2015 will be a good year for BBCCC especially for the entire membership.

As we look forward to the year ahead, it is also worthwhile to look back at how we came to what is now the BBCCC, aspiring to be a model cooperative that is responsive to the needs of its environment and where each member becomes economically self-reliant, positive value oriented, and a socially responsible member of the community as per the BBCCC Vision. Last year, 2014, the Medium Term Development Plan (2014-2020) was launched with the theme, "Members as Source of Strength and Inspiration Toward a Prosperous Future." Now on its second year, the MTDP's focus for 2015 is "Members as Partners in Continuing Co-op Education and Lifelong Learning - A membership enlightened about cooperative values and their social responsibilities."

The growth and progress of any cooperative will always be seen in terms of the total membership and the shares contributed by the total membership. More than these, however, is how the cooperative made a difference in the lives of the members. The success of any cooperative will always depend on our active participation, involvement. Perhaps it would be best to ask ourselves as a member of BBCCC the following questions, Is there any significant improvements in the quality of life for me and my immediate family? In a way, as a member, am I enlightened about cooperative values and social responsibilities? Am I involved in community development undertakings?

Today we are faced once again with new challenges, uncertainties brought about by new arrangements, the ASEAN integration, K 12 etc. As a community, how can our Co-op respond to these challenges? Our cooperative has provided us opportunities to be involved through the General Assembly, seminars for continuing coop education and livelihood skills. You also can voice out your sentiments through our COOPSERVER and our website. The Foundation has been revitalized as the BBCCC's arm for social involvement. As members let us make ourselves involved in our Co-op activities.



BAGUIO-BENGUET COMMUNITY CREDIT COOPERATIVE (BBCCC)
Affiliations: NORWESLU, CARCU, PFCO, CUP, PCC, ACCU

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Editorial Board



Roberto I. Belda
 Editor-In-Chief



Dr. Mario S. Valdez



Gabriel Paul K. Pinas

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ASEAN Integration 2015: Is the Philippines Ready for AFTA?

By: Prof. Federico M. Macaranas, Ph.D, Asian Institute of Management (AIM)

Reprinted from the AIM website



There is simultaneous happiness and unease over the ASEAN Free Trade Agreement (AFTA) or its more recent transformation into ASEAN Trade in Goods Agreement (ATIGA) and ASEAN Framework Agreement on Services (AFAS).

These are the heart of the ASEAN Economic Community for which a mindset change of stakeholders is needed to face the end-2015 economic integration deadline; these include politicians who have to implement agreements committed and signed by the government, business leaders who ask for protection and preferential treatment instead of proactively addressing long-term problems, and the general public who must wage a continuous battle against corruption and inefficiency.

Fears over changing comparative advantages, bad environments of doing business, more complex and chaotic

global conditions, etc. must be balanced by careful exploitation of opportunities.

The Philippines has its own strengths going into AEC 2015, e.g., governance improvements that led to stronger economic fundamentals and investment upgrades, and network of overseas Filipinos who bring information on markets, financing options, transferable technologies on top of continued foreign exchange remittances.

It could overcome its weaknesses by pushing for more reforms in investment/ trade promotion and facilitation by:

- Automating business procedures in national government agencies; streamlining procedures across various offices, and making them more transparent and consistent;
- Unifying various investment promotion bodies and adopting PEZA operation practices, harmonizing their

incentives, reviewing the Constitutional 60-40 rule on foreign equity participation and other limitations; and

- Instituting a national single window and linking its databases with the Bureau of Customs to improve risk management ; instituting e-government with sufficient physical and human infrastructure.

The Philippines should also pay attention to its much neglected physical ports facilities through PPP, remove conflict-of-interest in regulatory agencies that own certain infrastructure, review its cabotage policy, and improve the efficiency of regulatory agencies and trade-related offices.

The ASEAN Political-Security Community and the ASEAN Socio-Cultural Community do not receive as much attention but serve as foundations for the economic pillar of the integration exercise in Southeast Asia.

Issues such as drug trafficking, labor migration, a peacekeeping force, strong mechanism for enforcing human rights, and border issues among member states and with China on maritime waters do affect the progress of the ASEAN Economic Community. Local and foreign direct investments, as well as government expenditures, are swayed in certain locations and industries according to perceptions on these matters. 🇵🇭

Web reference: <http://asean.aim.edu/research/presentations/asean-integration-2015-is-the-philippines-ready-for-afta/>

Reflections on Gender Equality

By: Shane R. Tadeo, Loan Processor, Credit and Collection

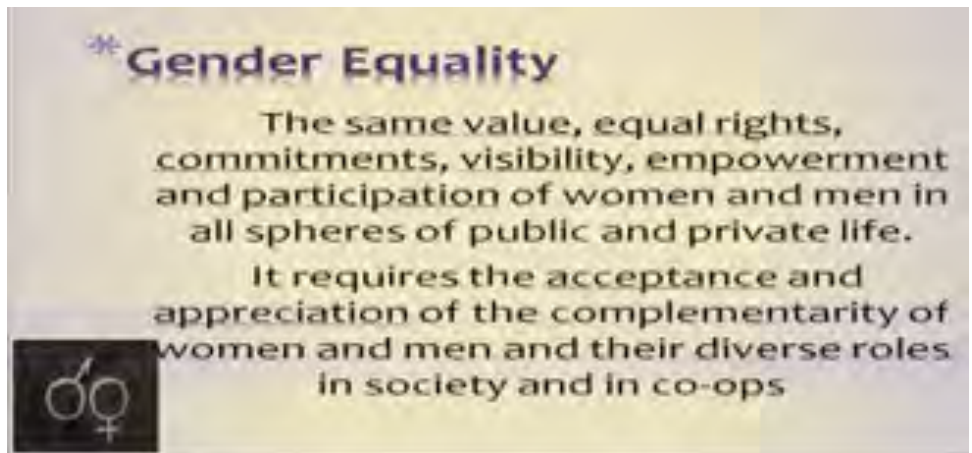
Is Gender the same as Sex? These terms were given clarity on a seminar about Gender Sensitivity on Cooperatives held at CAP Auditorium last October 11, 2014 sponsored and conducted by NORWESLU with BBCCC Director Oscar R. Adversalo as the Resource Speaker.

BBCCC had 10 participants namely: Luisa Elvira Coloma, Farah Salud Hidalgo, spouses Juanito A. Nastor Sr., and Gloryve Nastor, Pre-school teachers Cherry Pie Lengwa and Isabel Lynden Huag, Senior Citizens Florenda Vergara and Mercedes Fiesta, and from BBCCC Olive Joy Lacanaria (satellite office staff at LTB) and yours truly.

The topics discussed on the seminar are Gender Concepts, Gender Roles, Gender Stereotypes & Scripts, Gender Socialization, Gender Issues and Household for communities, Gender Equality, and Gender Mainstreaming in Coops.

I was enlightened about the difference between SEX (male or female) and GENDER defined as differentiated social roles, behaviour, capacities & intellectual, emotional & social characteristics attributed by a given culture or community to men or women.

Significant points about Gender Equality was discussed leading to the awareness and understanding that men and women are equal and that they are just different because of biological differences but there are duties, errands, responsibilities and tasks that a man and a woman can do



or perform interchangeably, actively, effectively, and efficiently thus eliminating and getting rid of discrimination, abuse, and violence among women.

Mr. Adversalo gave some examples of applying Gender Sensitivity in the workplace. The most thought provoking part of the seminar is about the topic on Gender Issues and Household for Communities.

The family is the most basic unit of the society and it is where an individual is moulded, thus if an individual is aware of Gender Sensitivity, it would not be difficult for him/her to apply and to influence to transform others and his/her environment.

I was moved and touched with the video presentations which were very much linked and inter-related to the seminar. As a response, we were all called to make a pledge and a commitment on how we can apply what we have learned in the seminar, a commitment to make a difference starting with ourselves in the family,

in the workplace and in the community.

Men and women must work hand in hand to accomplish a break through, something meaningful, beautiful and fruitful.

As the Scripture says: Genesis 2:18 Then the Lord God said, "It is not good for the man to live alone; I will make a suitable companion to help him." Genesis 2:21 "Then the Lord God made the man fall into a deep sleep, and while he was sleeping, He took out one of the man's ribs and closed up the flesh, He formed a woman out of the rib and brought her to him. Then the man said: 'At last here is one of my kind. Bone from my bone, and flesh from my flesh. Woman is her name because she was taken out of man'".

So...did you ever wonder, Why did God took a bone from a man's rib and not a bone from other body parts? It is because God knows exactly what He's doing, so that a man and a woman would walk equally... that's gender equality. 🌱

What is AFTA 2015?

By: Roberto I. Belda, Chairman, RDPC

By now, the ASEAN Free Trade Area (Agreement for some) or AFTA 2015 concept may have hopefully permeated every Filipino's psyche and consciousness. This is a very important event that everyone must be aware of and understand. Otherwise, its impact and repercussions may hit us like a speeding truck and leave us sprawled on the ground dumbfounded and confused.

For those who may have already forgotten what AFTA 2015 is all about below is a brief description.

The AFTA was signed on January 28, 1992 in Singapore by the ASEAN heads of state and governments. The original signatories include representatives from Brunei, Indonesia, Malaysia, the Philippines, Singapore and Thailand. Vietnam joined in 1995, Laos and Myanmar in 1997 and Cambodia in 1999.

The objective of this agreement is to increase the region's competitive advantage as a production base with the end goal of penetrating the world market. Also included in the objectives were to encourage more foreign direct investments to the region and to liberalize trade through the elimination of tariffs and non-tariff barriers among the ASEAN members to 0-5%. This means that the agreement is expecting a fixed period of downward preferential tariff adjustments until those tariffs come down to zero.

Once implemented, this will expand the intra-regional trade allowing the ASEAN consumers wider choice and better quality consumer products.

However, before the plan can be implemented it is imperative that each country of the region must have seamless coordination and integration in



ASEAN: One Vision, One Identity, One Community

Image credit: <http://ekonomi.kompasiana.com/wirusaha/2013/08/22/asean-in-your-hand-komunitas-asean--585695.html>

terms of common processes and systems. In the field of education for example, among the many reasons why the K+12 Program of the Department of Education (DepEd) and the shift of the tertiary level school calendar were implemented were to synchronize our educational system with the rest of our neighbors. Thus, students can enroll in schools and universities within ASEAN without much hassle and interruption.

The target date of implementation of the agreement will be this year 2015 especially for the six original ASEAN member countries. While for the newer member-countries, the target date of implementation will be by year 2018.

In the cooperative movement where we all belong, there is a growing apprehension especially among the production and agricultural-based cooperatives. It is perceived that this intense competition from the ten ASEAN neighbors will open the doors and allow the entry into the country of cheaper agricultural products. Aside

from this, the free flow of other products like electronics, semiconductors, garments among others will imperil our country's export capacities.

Credit-based cooperatives like our BBCCC might also encounter stiff competition from foreign banks and other financial institutions. War on this front will be waged on better interest rates and other offerings meant to attract customers. The question that bears deep thought is how these local organizations and even co-ops can compete with our ASEAN neighbors that have long practiced better production system and more sustainable business models.

The ASEAN or the Association of Southeast Asian Nation is a political and economic organization that was formed on August 8, 1967 by Indonesia, Malaysia, the Philippines, Singapore and Thailand. Indeed, AFTA 2015 is now upon us and knocking at our doors. Are we really ready to welcome it? 🇵🇭

Co-op Research Group and BFI Institute Gave Training to High School Scholars



As its contribution in the development of the youth, the BBCCC Research, Development and Publications Committee (RDPC) in partnership with the BBCCC Foundation, Inc. (BFI) and the BFI Institute of Cooperative Skills, Development and Education (ICSDE) organized last November 8, 2014 a seminar/training meant for high school students.

The first training was on “How to Conduct Proper Internet Research” and the second training was on “Leadership for the Youth”.

Invited to attend the training were the current 40 high school scholars sponsored by BFI.

The scholars were welcomed by BFI Executive Officer, Prof. Jopo Andaya. The first module saw RDPC member and SLU professor Gabby Pinas talk about the value of submitting properly

documented research outputs to their teachers and to not just rely on “cut and paste” practice.

Prof. Pinas said that as early as high school the proper research skills must be practiced because it will be very helpful once they become college students.

This talk was then followed by RDPC Chair, Robert Belda who gave tips on how to conduct basic yet academically approved researches using the latest technology. Mr. Belda discussed with them how to use search engines, the parts of a web page, different types of web pages/web sites, evaluating web sites for credibility and how to assess the information contained in those web sites.

The next topic discussed for the day was about “Leadership” and this was handled by recent Political Science graduate and current Institute Research

Assistant Jhomar Dorianio.

Mr. Dorianio discussed about the importance of developing the qualities of a good leader. He said that as scholars of the Co-op, they are duty-bound to always lead by example so that their classmates and other students will emulate them.

Dr. Mario Valdez, BFI Scholarship Committee Chairman and RDPC member, said that the training allowed the students to gain valuable insights on the aspect of research as well as the value of leadership. These skills, Dr. Valdez added, will help them navigate the more complex world of college life in the near future.

Similar seminars and trainings are now being planned for other Co-op members and their dependents to attend. Schedules of these seminars/trainings and other details will be posted on the Co-op’s bulletin boards.

BBCCC Family Day 2014

Last November 16, 2014 (Sunday) BBCCC members gathered at the SLU covered court for a day of fun and games during the annual Family Day 2014. Members brought their families (dads, moms, kids and even grand parents) to join in the fun games, free foods and lots of raffle prizes. The event started by 7am and last-
ed until 12noon.




Continued from page 2, Taking Stock...

ADAPTATION, to hone our competitive edge vis-à-vis a more aggressive banking and finance sector; and PRAGMATISM, to effectuate a more flexible and practical application of the cooperative principles in order to create new opportunities for growth and prosperity, offering new ways of achieving the cooperative promise and potential.

Thus, through AIM we want to come up with innovative ways to address the dual roles of the cooperative member as investor and borrower and to dispossess our minds of the false duality between member-investors and member-borrowers. By encouraging the member-borrower to go more for productive rather than providential loans and the member-investor to borrow for productive ventures either individually or with the Cooperative as partner-producer, we can empower our members to be not only MEMBER-INVESTOR or MEMBER-BORROWER but AS MEMBER-BORROWER-INVESTORS!

In this regard, our pivotal strategic areas should include harmonizing members' interests and the cooperative's interests as the key to AIM. Our strategies and tactics should focus not only on improving operational efficiency and increasing member patronage but also on empowering "member-borrower-investors." We should promote increased member patronage so that it encourages member investments through our cooperative. We should always keep in mind that cooperative capital formation is essential for corporate growth and that member capital formation is key to their own empowerment. In sum, the BBCCC should innovate in the development of its business and in particularly in its lending strategies and methods.

Lastly, we should dispel the notion that the NET SURPLUS is absolutely equal to the bottom line in our operations. The net surplus is actually larger than the so called net profit since part of the net surplus has already been advanced to the members through members' insurance benefits and medical/dental services, Christmas gifts and tokens, Family Day food, gifts, and prizes, General Assembly meal allowances, reduced borrowing costs, enhanced member services, and other members' benefits and opportunities.

Thus, the COOPERATIVE'S NET SURPLUS is measured not only in financial or economic terms but also in how the Cooperative and its members grew beyond their current capacities individually and as a SOCIAL AND POLITICAL COMMUNITY during the period in question. 

BCCDC General Assembly Held, Adversalo Elected 2015 Chairman

By: Dr. Mario Valdez

The Baguio City Cooperative Development Council (BCCDC) held its fourth General Assembly (GA) meeting last December 6, 2014 at the Cooperative Development Authority – Cordillera Administrative Region (CDA-CAR) office, Magsaysay Ave., Baguio City.

During the said meeting, BBCCC Vice Chairman, Oscar Adversalo was voted as BCCDC Chairman for year 2015. Also voted during the annual activity of the Council were: Mr. Ruperto Ferrer (Vice Chairman), Ofelia Valencia (Secretary), Brenda Navalta (Treasurer) and Joseph Del Rosario (Auditor). Completing the officers of the BCCDC were: Ms. Felicidad R. Cenon, Co-op Devt. Specialist II and Mr. Romeo M. Denis, Co-op Devt. Specialist II (both representing CDA-CAR), and Ms. Michelle B. Agbuya, Community Affairs Officer III (representing the city govt.).

The GA proper started by 9AM with Ms. Cenon of CDA-CAR presiding over the meeting. BBCCC Director and outgoing BCCDC Vice Chairman, Dr. Mario S. Valdez in his opening remarks welcomed the participants and enjoined them to actively participate in the day's activities which include: strategic planning workshop, review and approval of the Manual of Policies and the Code of Ethical Standards, and clarifying the role of BCCDC in the cooperative movement of Baguio City.



Dr. Valdez also mentioned that "... where there are many member-primaries in an organization like the BCCDC, other Co-op leaders should volunteer to lead the organization by being an officer of the Council in the pursuit of service to members. They must likewise share their expertise, experience and success stories of their respective primaries in planning and implementing future activities of the Council."

The outgoing Chairman, Dr. Placido Abuan reported that there are 129 co-operatives who responded to the program of the Council last year. He also reported that the council participated in the Cooperative Regional Month Celebration held in Abra last October 28-29, 2014. Most notable, he said was the drafting of the Manual of Policies and the Code of Ethical Standards which will be turned over to the new set of BCCDC officers.

Overall, BCCDC as a secondary cooperative of Baguio City is poised and ready for 2015 to take on more leading roles in the pursuit of cooperative development and progress.

EDCOM UPDATES

For the last quarter of 2014, the Education, Membership, and Training Committee (EDCOM), together with the Human Resource Department, coordinated educational trainings and activities participated in by some officers, staff, and members. These are:

Conference/Seminar on *The Role of Ethics Committee in Cooperatives* held at the BBCCC Hall on October 11, 2014. The speakers were Mrs. Amparo T. Rimas, Atty. Emeterio Manantan, Mr. Osmundo Elep and Mr. Romeo Denis.

NORWESLU Seminar on *Gender Sensitivity for Cooperatives* held at the CAP Auditorium on October 14, 2014. It was facilitated by Dir. Oscar R. Adversalo.

12th National Cooperative Summit, Philippine Cooperative Center, Lahug, Cebu City on October 16-18, 2014

CARCDC, CAR-CDA - *Regional Cooperative Month Celebration 2014* held in Bangued, Abra on October 28-29, 2014

NORWESLU Seminar on *Labor and Other Related Laws* was held at the BBCCC Skills Training Hall on November 22, 2014. This was facilitated by Atty. Eric Santos.

Lakbay-Aral of BBCCC Officers and Staff - Baler, Aurora – November 29-30, 2014.

Multi-sectoral Convergence for PWD's Welfare was held at St. Paul College, Quezon City on December 3, 2014.

Membership Update:

	Regular Members	Young Savers
October	71	34
November	59	144
December	60	84

For comments/suggestions/article contributions please contact us thru the ff.:

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Annual Medical/Dental Mission Implemented by BFI

By: Roberto I. Belda, Member, BFI Board of Trustee



The BBCCC Foundation, Inc. (BFI) conducted last October 25, 2014 the annual medical and dental mission as its contribution in the cooperative month and BBCCC foundation month celebrations.

BFI is the social arm of BBCCC and included in its mission is to extend help to the Co-op's members and to the Co-op's immediate community.


A total of 100 patients including children were given medical and dental assistance in the said activity. The services included: free check-ups, free medicines and vitamins and referrals to specialists for cases needing further special medical care.

The following doctors and nurses volunteered their time and effort for this very worthy cause: Dr. Nelia Bacay, Dr. Cleodetha Mendoza (dentist), Dr. Ericson Madronio, Dr. Cosme Galasgas, Dr. Jessica Joy Ramolete, Dr. Precious Joy Balansay, Dr. Ashley Madagu, Bernard Joseph Ronquillo (nurse) and Sheril Banawol (nurse).

The medical and dental mission started by 9AM and lasted until 4PM. All BFI Trustees, officers, office staff and the pre-school staff were also present in the said event to lend assistance in welcoming the patients as well as in handing out snacks, vitamins and medicines.

Several senior Political Science students of Saint Louis University (SLU) were also present in the said event. According to BFI Vice Chair and political science professor Milo Distor, this is one way for the students to be exposed in actual community development and practice.

Over-all, the whole activity was declared successful. BFI has several activities lined-up for 2015 which are all aimed at extending assistance to the Co-op's members and to the immediate community where BBCCC operates.

This is one way of making "BBCCC Cares!" effectively work for the benefit of everybody in the cooperative movement. 

BBCCC Lodging and Hall Facilities Available to All Co-op Members



Function Halls

Can accommodate 200 participants. Ideal for seminars, conventions, conferences and meetings.



Lodging Rooms



Dormitory-type rooms



Private rooms

#56 Cooperative St., Assumption Road, Baguio City, 2600, Philippines
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RATES

CONFERENCE HALLS

	Description	Capacity	Whole Day (8 Hours)	Half Day (4 Hours)
Main Hall	Conference Type	200 pax	3,350.00	2,250.00
Hall A-C	Conference Type	150 pax	2,800.00	1,700.00
Hall "A" or "C"	Conference Type	50 pax	1,400.00	800.00
Basement 2 Hall	Conference Type	80 pax	2,250.00	1,500.00
Skills Training Hall	Classroom Type	30 pax	1,400.00	800.00
Pre-School Hall	Classroom Type	40 pax	1,400.00	800.00
Hall Annex 2A	Classroom Type	50 pax	1,700.00	1,150.00
Microphone			200.00	100.00

Note: For all halls - P15.00 additional per participants in excess of the ideal capacity

Schedule of hall use:

8:00am to 5:00pm	1:00 to 5:00pm
8:00am to 12:00nn	1:00 to 9:00pm

LODGING ROOMS

Room Number	Description	Capacity	Rates
Room 1	7 single beds	7 pax	420.00 /pax/day
Room 2	4 matrimonial beds	4 pax	475.00 /pax/day
Room 3	4 matrimonial beds	4 pax	475.00 /pax/day
Room 4	2 matrimonial beds	2 pax	475.00 /pax/day
Room 5	5 single beds	5 pax	420.00 /pax/day
Room 6	5 single beds	5 pax	420.00 /pax/day
Room 7	15 single beds	15 pax	370.00 /pax/day
Room 8	15 single beds	15 pax	370.00 /pax/day

Note: P370.00 additional per person in excess of the ideal capacity

Check-in Time:	1:00pm
Check-out Time:	12:noon
Amenities:	24 Hour Security
	Hot and Cold Shower
	Towel, Pillow, and Blanket are also provided

Children below 7 years old may stay with parents for FREE

* Rates are subject to change without prior notice*

2015 MTDP Theme, *Members as Partners in Continuing Co-op Education and Lifelong Learning"*



GA 2015
BBCCC Annual General Assembly
March 22, 2015, (Sunday), 7AM
Saint Louis Center, Elementary Dept. Grounds
Assumption Rd., Baguio City

Calendar of Activities

February

- | | |
|--------------------|---|
| Feb. 6 (Friday) | Start of the election period
First day for Filing of Certificates of Candidacy |
| Feb. 13 (Friday) | Last day for filing of Certificates of Candidacy |
| Feb. 16 (Monday) | Posting of List of Candidates |
| Feb. 21 (Saturday) | First day of Filing of Petitions for Disqualification |
| Feb. 27 (Friday) | Last day of Filing of Petitions for Disqualification |

March

- | | |
|--|--|
| Mar. 12 (Thursday) | First day of the campaign period |
| Mar. 20 (Friday) | Last day of the campaign period |
| <u>Mar. 22 (Sunday) General Assembly</u> | |
| Mar. 23 (Monday) | First day for filing of election protests |
| Mar. 27 (Friday) | Last day for filing of election protests
End of the election period |